## Serve Idaho AmeríCorps Grants Management



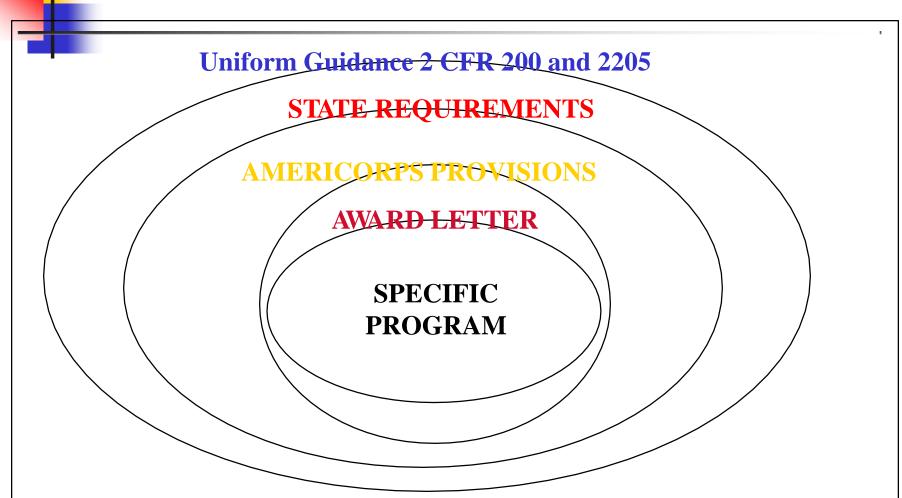


## Components for a Successful AmeriCorps Program

- Know the Regulations Governing Federal Awards
- Know the Key Elements of AmeriCorps
  Grants and Financial Management
- Be Prepared for Serve Idaho's Monitoring and Oversight
- Know the Common Office of the Inspector General's (OIG) Audit Findings

## Regulations Governing Federal Awards

## Requirements Governing Federal Awards





## Requirements Governing Federal Awards Cont.

#### ORDER OF PRECEDENCE

Any inconsistency in the Grant Award shall be resolved by giving precedence in the following order:

- (1) Federal Statutes
- (2) Corporation and other Federal Regulations
- (3) AmeriCorps Provisions
- (4) Notice of Funding Opportunity
- (5) Approved Grant Application

http://www.americorps.gov/help/ac\_sn\_all/2010\_Megasearch\_Site.html (searches statutes, regulations and provisions)



## Uniform Guidance

### Uniform Guidance 2 CFR Parts 200 and 2205

Supersedes and streamlines requirements from OMB Circulars A-21, A-87, A-110, and A-122 (which have been placed in OMB guidances); Circulars A-89, A-102, and A-133; and the guidance in Circular A-50 on Single Audit Act follow-up.



## Website information

These documents can be found here:

http://www.access.gpo.gov/nara/cfr/waisidx\_07/2cfrv1\_07.html#215

https://www.federalregister.gov/articles/2013/12/26/2013-

30465/uniform-administrative-requirements-cost-principles-and-audit-

requirements-for-federal-awards

http://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd =1&cad=rja&uact=8&ved=0CB4QFjAA&url=http%3A%2F%2Fweba pps.dol.gov%2Ffederalregister%2FPdfDisplay.aspx%3FDocId%3D27 995&ei=Kn5oVbj0ApLcoASCt4KgBg&usg=AFQjCNGK8es1Phjk8z

4Kf8Ecyjb0yqpY5w

## Key Elements of AmeriCorps Grants and Financial Management



## Key Elements of AmeriCorps Grants Management

Written Policies and Procedures

Complete Program and Member Files

Maintain Member and Staff Timesheets

Monitor Host Sites



## Key Elements of AmeriCorps Grants Management

### Maintain an AmeriCorps Program File

- Award Letter
- Cooperative Agreement
- Grant Provisions
- Copy of the Grant
- Copy of the Budget and Budget Narrative
- Copies of FFR's and Progress Reports
- Correspondence with Serve Idaho (budget or program scope changes etc.)

## Key Elements of AmeriCorps Grants Management

### Maintain AmeriCorps Member Files

- Signed Application
- Eligibility forms (ICNCS 001, birth certificate, proof of citizenship)
- Criminal Background Check done prior to service
- Member Agreement (signed prior to service) and Job Description
- Parental Consent form (if applicable)
- Proof of offer of health insurance/childcare to full time members
- High School diploma or equivalent (or written agreement to pursue)
- Media Release
- Emergency notification
- Performance evaluation
- Exit or change of status forms (if applicable)
- Loan Forbearance/deferment forms (if applicable)
- Timesheets

## Key Elements of AmeriCorps Financial Grants Management

Expenditures and Match are Budgeted

 Grant funds are being Spent Proportionately to Matching Funds

- Request for Payments Draw downs
  - Reasonable and Allowable Expenses
  - Back up Documentation (Invoices, timesheets, etc.)



- Document Expenditures and Match Correctly
- Properly Segregate Funds and Maintain Federal/Non-Federal matching funds separately from grant funds
- Maintain Complete Records at Both the Summary and Detail Levels

Follow Record Retention Rules



## Document Expenditures Correctly

- Refer to Uniform Guidance
- **Expenditures Must Be**

Necessary and reasonable

Allowable under cost principles

Not included as an expenditure under any other federal award

- Entered in General Ledger
- Budgeted

## Document Match Correctly

### Refer to Uniform Guidance

### Same Standards as Other Expenditures

Verifiable from grantee records

Necessary and reasonable

Allowable under cost principles

Not included as a contribution under any other federal award

### Entered in General Ledger

Record as both a revenue and expense

### Budgeted

## Document Expenditures and Match Correctly

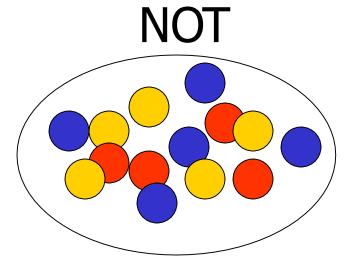
All expenditures and match must contain documentation (i.e., brief descriptions, agendas, reports etc.) that support **why** the transaction is allowable for AmeriCorps purposes and that the expense is <u>reasonable</u> and necessary.

## Properly <u>Segregate</u> Funds

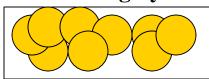


**AmeriCorps Grant** 

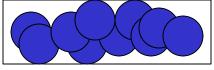
**Ford Foundation Grant** 



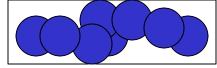
### **Accounting System**



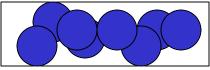
**Grant 1** 



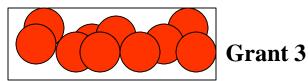
Grant 2 Year one



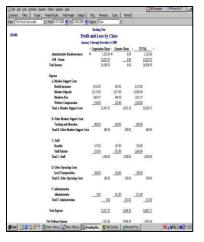
Grant 2 Year Two



Grant 2 Year Three



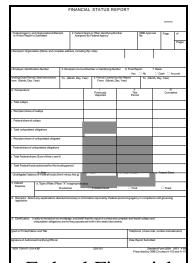
# Use Source Documentation Such as the General Ledger Printout to Complete all Financial Reports.



General Ledger

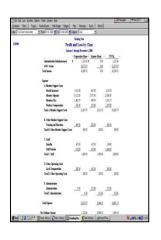


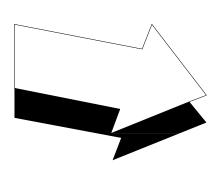
My Service Log



Federal Financial Report (FFR)

### Retain Complete Supporting Documentation on File





All records must be retained for at least 3 years from submission of the final Federal Financial Report.



## Serve Idaho Monitoring and Oversight



Accountability

- Prevent Loss of Grant Funding
- Prepare for Office of the Inspector General's Audit
- Prevent Repayment of Misappropriation of Funds



## Serve Idaho's Monitoring Strategy

- Risk-based Approach
- Adequate Training and Communication of Standards
- Regular Communications
- Receive and Review Program and Financial Reports
- Site visits for Review of Compliance



## Serve Idaho's Monitoring Strategies

Site Visits Ensure Sub-Grantee's Know and Follow Regulations by:

- Monitoring Program and Financial Systems for Compliance
- Documenting Site Visit Findings
- Documenting the Corrective Actions of the Site Visit Findings

## Common OIG (Office of Inspector General) Audit Findings



## Common OIG Audit Findings

- Time and Attendance
- Member Time
- Match
- Member Evaluations
- Background Checks
- Expenditures and Reconciliation